



2024

Annual Report



Bourbonnais Police Department



Table of Contents

	PAGE
Letter from the Chief	2
Mission Statement	3
Organizational Chart	4
Honoring Years of Service	5
New Officers	6
Retirements	7
Promotions & Assignments	8-9
Support Services	10
Crime Stats/NIBRS	11-12
Patrol Division	13-17
Investigations Division	18
School Resource Officer	19
Kankakee County ERT/Use of Force	20
Citizen Complaints	21
Community Engagement	22-30
Village Board of Trustees/Police Commissioners	31

2024



Letter from the Chief's Office



To the Village of Bourbonnais Community,

On behalf of the men and women of the Bourbonnais Police Department, I am pleased to present to you our 2024 Annual Report. The information contained in the following pages outlines community activities, employee milestones, crime rates, and statistical data of the tireless, day-to-day work done by our officers and Support staff.

A few accomplishments or highlights of this past year include, but are certainly not limited to: the hiring of five new officers, promoting several team members to command or supervisory positions after a few retirements and resignations, securing capital purchases of three new squad cars and 28 new body cameras, the opening of "The Grove" behind our police facilities, and providing security as needed for all of the community events. We said farewell to Chief James Phelps, who retired December 20, 2024, after 36 years in law enforcement and 34 years serving the Village of Bourbonnais. We wish Jim all the best and a happy retirement.

I am pleased to say that our officers continually complete their annual training, mandated by the Safe-T-Act, and as of December 2024, each officer is fully compliant with the Illinois Law Enforcement Training and Standards Board (ILETSB).

Unfortunately, 2024 was not without our share of officer injuries that put a strain on our staffing capabilities at times. Even dealing with staffing shortages due to injury, paternity leave, training, benefit time-off, and the many other challenges that face law enforcement today, I am proud of the department's ability to stay the course in its commitment to providing the best possible police services to the Village and its residents.

Finally, I would like to extend my gratitude to Mayor Schore, Village Administrator Van Mill, and Board of Trustees for their support and allowing me the opportunity to lead this professional and dedicated group of men and women. As we move into 2025, we will continue to provide exceptional service and build solid relationships with our community.

Respectfully submitted,

Chief D. Anderson

David L. Anderson

Chief of Police - Interim





Mission Statement

Our Mission...

It is the mission of the Bourbonnais Police Department to serve and protect all persons and property within the jurisdiction of the Village of Bourbonnais.

We shall accept the responsibility, and duty of the office we hold, and to honor the oath of that office.

We shall fairly and impartially enforce the laws of the United States, the State of Illinois, and the Village of Bourbonnais.

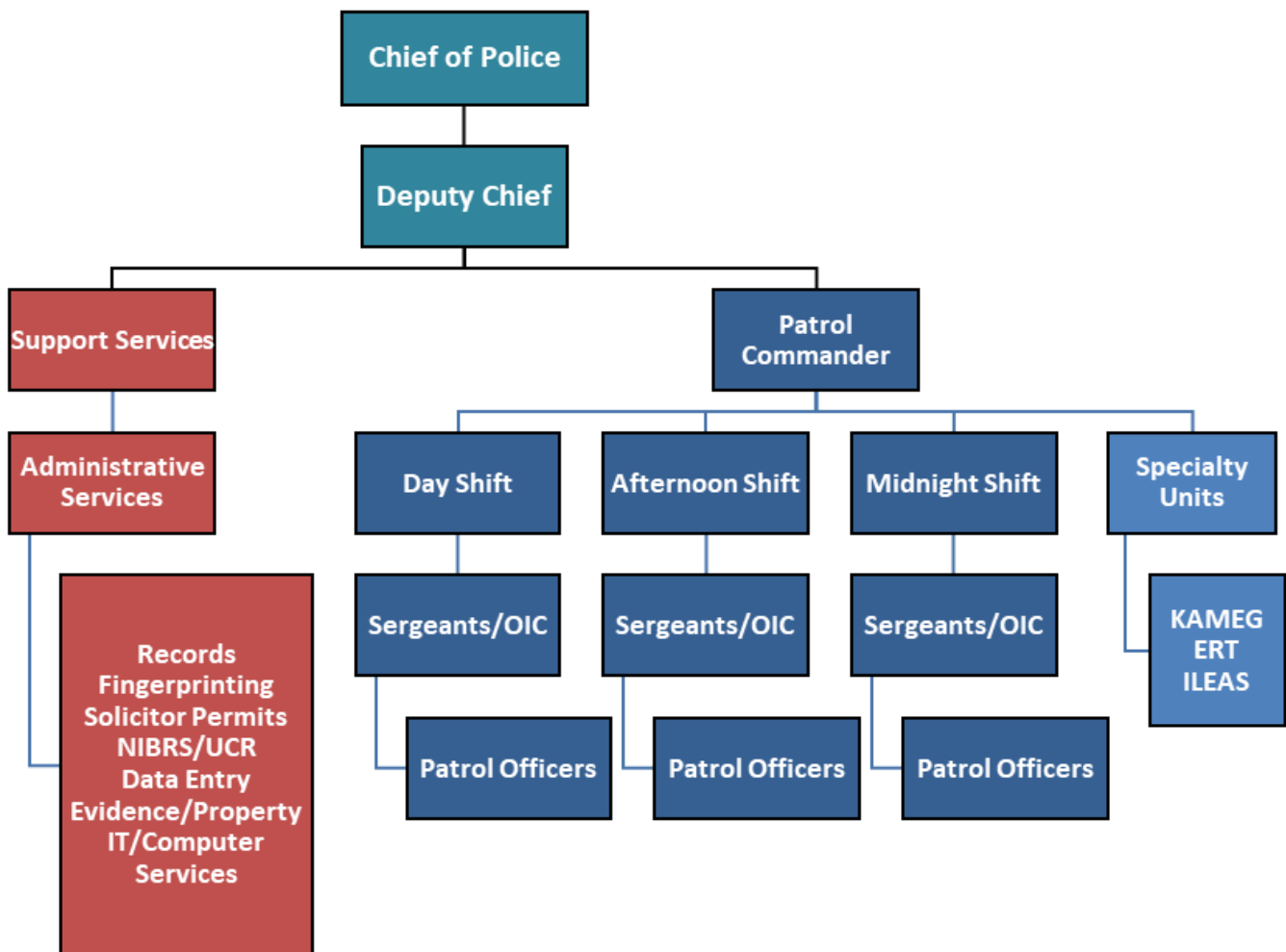
We shall treat all persons with dignity and respect.

We shall diligently keep watch over this Village, which we are sworn to protect, while maintaining the highest level of professionalism in the completion of our task.





2024 Organizational Chart





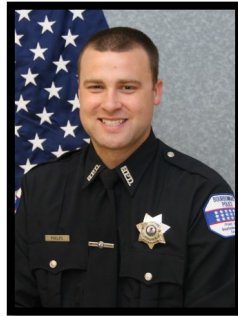
Honoring Years of Service

20



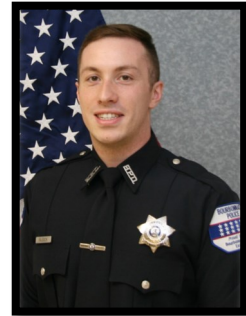
Ofc. Andy Cox

10



Ofc. Dylan Phelps

5



Ofc. Nikos Fajdich

0-4 Years of Service

Ofc. Justin Beaupre, Ofc. Anthony Bird, Ofc. Joseph Walker, Ofc. Priscilla Contreras, Ofc. Ed Doyle, Ofc. Christian Slinkard, Ofc. Tyler Wenzelman, Ofc. Clayton Ritter and Support Services Specialist Morgan Larson

5-9 Years of Service

Sgt. Jon Boudreau, Sgt. Tim Banks, Sgt. Iggy Czako, Det. Jason Franc, Ofc. Aaron Cavender, Ofc. Davis Domagalski, Ofc. Shawn Lade and Ofc. Lazarus Hughes

10-14 Years of Service

Cmdr. Jason Sztuba, Sgt. Dave Herberger, Det. Neil Fahrow and Ofc. Travis Garcia

15-19 Years of Service

Sgt. Joe Bertrand and Ofc. Adam Mitchell

20-24 Years of Service

Sgt. David Suprenant

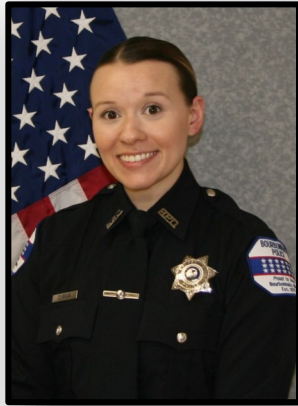
25 + Years of Service

Interim Chief David Anderson and PSS Todd Peters

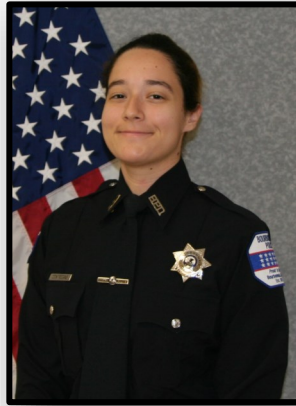




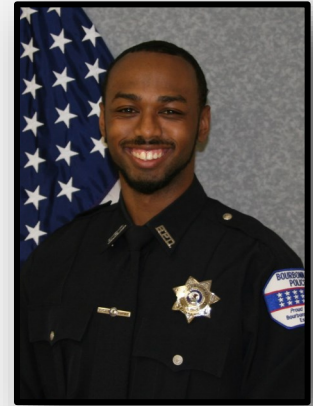
New Officers



January 2024



March 2024



August 2024



December 2024



December 2024

In 2024, the Bourbonnais Police Department welcomed 5 new officers to our Patrol Unit; (pictured L. to R. top row) Erin Curran, Priscilla Contreras and Joseph Walker successfully completed the 16-week Basic Law Enforcement training academy (MCLETC) in Decatur, IL. After enjoying just a couple days off, each officer completed an extensive Field Training program before being released to solo patrol.

Anthony Bird and Justin Beaupre (bottom row) are currently attending the MCLETC academy which started in January 2025. We are excited to have each one of these fine officers on our department and serving the residents of the Village of Bourbonnais. In October 2024, Ofc. Erin Curran resigned to pursue her law enforcement career with the McLean County Sheriff's Office.



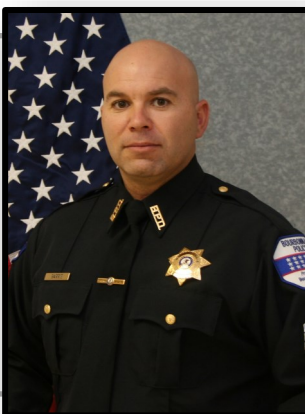
Retirements



Chief James Phelps #911 - retired December 20, 2024 after serving over 34 years in law enforcement. Chief Phelps was hired in January of 1991 and progressed through the ranks as Patrolman, Sergeant, Lieutenant and Deputy Chief before becoming Chief of Police in 2012. Phelps also held many specialty positions during his tenure; SWAT Team member, FTO, Crime Scene Tech, Detective, Lead Homicide Investigator and more. Phelps was also on many Boards and Committees within the Law Enforcement executive community.



Sergeant Scott Kendregan #962 - retired June 13, 2024 after serving 28 years with Bourbonnais PD. Kendregan was hired in June 1996 and attended the Illinois State Police academy for basic training. Kendregan held the ranks of Patrolman and Sergeant and held several specialty positions; Crimes Scene Tech, Field Training Officer and Crisis Intervention Team member.



Commander Brent Barrie #003 - retired May 31, 2024 after serving almost 23 years with Bourbonnais PD. Barrie was hired in September 2000 and held the ranks of Patrolman, Sergeant and Patrol Commander. Barrie held many specialty positions during his 22+ years; Field Training Officer and Coordinator, Crime Scene Tech, Abandoned Auto officer, CIT, ILEAS Team Member, and Firearms instructor.



Promotions and Special Assignments



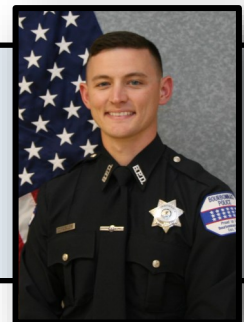
Jason Sztuba was promoted to Patrol Commander in June 2024. Cmdr. Sztuba was hired in 2011. Sztuba was a Patrol Sergeant and spent several years in the Detective Bureau prior to earning the position of Patrol Commander. Sztuba also serves on the County Wide Emergency Response Team as a hostage negotiator.

Ignacio "Igggy" Czako was promoted to Sergeant in August 2024. Sgt. Czako was hired in 2015. Sgt. Czako is a Rapid Deployment Instructor, Field Training Officer, CIT certified, and a member of the County Wide Emergency response Team as a sniper.



Nikos Fajdich was assigned to the Kankakee Area Metropolitan Enforcement Group in November. S/A Fajdich will join the KAMEG team in early 2025. Fajdich was hired in 2019 and is a Firearms Instructor and CIT certified.

Davis Domagalski was assigned to the Detective Bureau in late December 2024. Davis joined the bureau on January 2, 2025. Davis was hired in 2017 after graduating from Olivet Nazarene University and is a Firearms Instructor, CIT certified and a member of the Illinois Army National Guard.





Promotions and Special Assignments



Tim Banks was promoted to Sergeant in June 2024. Sgt. Banks has been with the department for a total of 10 years (2011-2015, 2018-present). Sgt. Banks is also the first K-9 officer for the Village of Bourbonnais. Banks and "Knight" officially started patrolling the Village streets in September of 2024.



Sgt. Banks and partner, K9 Knight.

2024 K9 Knight Training & Deployments	
Training Hours	165.5
Total Deployments	28
Detection Deployments	26
Patrol Deployments	2
Total Arrests	2
Arrests with Bites	0



Support Services

The Bourbonnais Police Departments Record Division is staffed by two full-time employees, Todd Peters and Morgan Larson. They provide service at the front desk in the PD lobby, which includes walk-in customers in need of police services, record requests, general information, mail and package delivery, and vendor service accommodations. In addition, they are the primary point of telephone contact for records and report inquiries to the police department.

Records personnel process and maintain many different law enforcement records including incident reports, accident reports, citations, court notices, solicitor permits, sex-offender registrations and annual compliance checks, and arrest jackets. The chart below provides a snapshot of records processed in 2024.

Todd and Morgan spend a significant amount of time responding to Freedom of Information Act (FOIA) requests which typically includes countless hours of officer BWC and in-car camera video redacting. In 2024, they received 84 FOIA requests and responded to all within the required timeframe.

The Records Division also manages subpoena requests, National Incident Based Reporting System (NIBRS) compliance, video processing and redaction, and Circuit Court seal/expungement of arrest records. Pursuant to Illinois Law 705 ILCS 405/5-915, the Records Division completed a detailed review and automatic expungement of eligible juvenile records for incidents occurring between 2015 and 2016.

In 2024, three (3) audits were completed and submitted to the State of Illinois; IL CJA Admin Audit, CHF Audit-Sex Offenders, and LEADS CHRI Usage Audit. All of these audits take a lot of time and accuracy to be in full compliance with the State.



2024 Record Processing Types	TOTAL
FOIA Requests	84
Alpha Reports	37
Solicitor Applications	5
Insurance Company Requests	339
Ordinance Tickets Processed	292
Adjudication Hours	117
Sex Offender Registrations	87
Background/DCFS Requests	251
Fingerprinting Requests	67
Officer Court Notices Recorded	227





The National Incident Based Reporting System (NIBRS) divides all crimes into two categories, Group A and Group B Offenses. The chart below groups the most significant and additional crimes against a person, crimes against property, and crimes against society reported in 2024, along with the percent change from 2023 and arrests made.

Offense	2024	2023	Percent Change	Adult Arrest	Juvenile Arrest
Murder	0	0	n/a	0	0
Negligent Manslaughter	0	0	n/a	0	0
Justifiable Homicide	0	0	n/a	0	0
Non-Consensual Sex Offenses	4	7	-42.86%	1	0
Aggravated Assault	17	35	-51.43%	10	0
Simple Assault	89	113	-21.24%	33	5
Intimidation	3	5	-40.00%	1	0
Kidnapping/Abduction	0	0	n/a	0	0
Consensual Sex Offenses	0	0	n/a	0	0
Human-Trafficking-Commercial Sex Acts	0	0	n/a	0	0
Human Trafficking, Involuntary Servitude	0	0	n/a	0	0
Crimes Against Persons TOTAL	113	160	-29.38%	45	5
Robbery	2	2	0.00%	1	0
Burglary/Breaking & Entering	48	14	242.86%	7	0
Larceny/ Theft Offenses	79	116	-31.90%	9	0
Motor Vehicle Theft	0	0	n/a	0	0
Arson	0	1	-100.00%	0	0
Destruction/Vandalism of Property	61	90	-32.22%	8	0
Counterfeiting/Forgery	0	0	n/a	0	0
Fraud Offense	59	62	-4.84%	2	0
Embezzlement	0	0	n/a	0	0
Extortion/Blackmail	1	4	-75.00%	0	0
Bribery	0	0	n/a	0	0
Stolen Property Offenses	15	5	200.00%	0	1
Crimes Against Property TOTAL	265	294	-9.86%	27	1



The National Incident Based Reporting System (NIBRS) divides all crimes into two categories, Group A and Group B Offenses. The chart below groups the most significant and additional crimes against a person, crimes against property, and crimes against society reported in 2024, along with the percent change from 2023 and arrests made.

Offense	2024	2023	Percent Change	Adult Arrest	Juvenile Arrest
Drug/Narcotic Violations	4	4	0.00%	1	0
Drug Equipment Violations	1	1	0.00%	1	0
Gambling Offenses	0	0	n/a	0	0
Pornography/Obscene Material	0	0	n/a	0	0
Prostitution	0	0	n/a	0	0
Weapons Law Violation	0	1	-100.00%	0	0
Animal Cruelty	0	0	n/a	0	0
Crimes Against Society TOTAL	5	6	-16.67%	2	0
TOTAL GROUP "A" Offenses/Arrests	383	460	-16.74%	74	6

Group "B" Offenses	Adult Arrest	Juvenile Arrest
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	4	0
DUI	15	0
Drunkness	0	0
Family Offenses-nonviolent	0	0
Liquor Law Violations	1	0
Peeping Tom	0	0
Runaways	0	0
Trespass	1	0
All Other Offenses	83	0
TOTAL GROUP "B" ARRESTS	104	0



Patrol Division

The Bourbonnais Police Department Patrol Division is comprised of 2-Sergeants and at least 4-Patrol Officers on each of the three shifts; Day shift, Afternoon shift, and Midnight shift, 24 hours a day. Officers within the Patrol Unit are the most visible representatives of the department and they are the first responders to incidents being dispatched from our combined dispatch center (KanComm) or by coming across a situation as it occurs.

There are 12 dedicated Patrol Vehicles for Sergeants, the K-9 Unit and Patrol Officers to drive during their shifts. The SRO, Detectives and Command personnel add an additional 6 vehicles to the Police Fleet. In 2024, the Patrol Division drove **192,994** miles patrolling the Village of Bourbonnais streets answering calls for service and enforcing traffic laws. Over the past few years, we have been able to update all fleet vehicles to the Ford Explorer Police Interceptor with all new equipment.

OLD vs. NEW



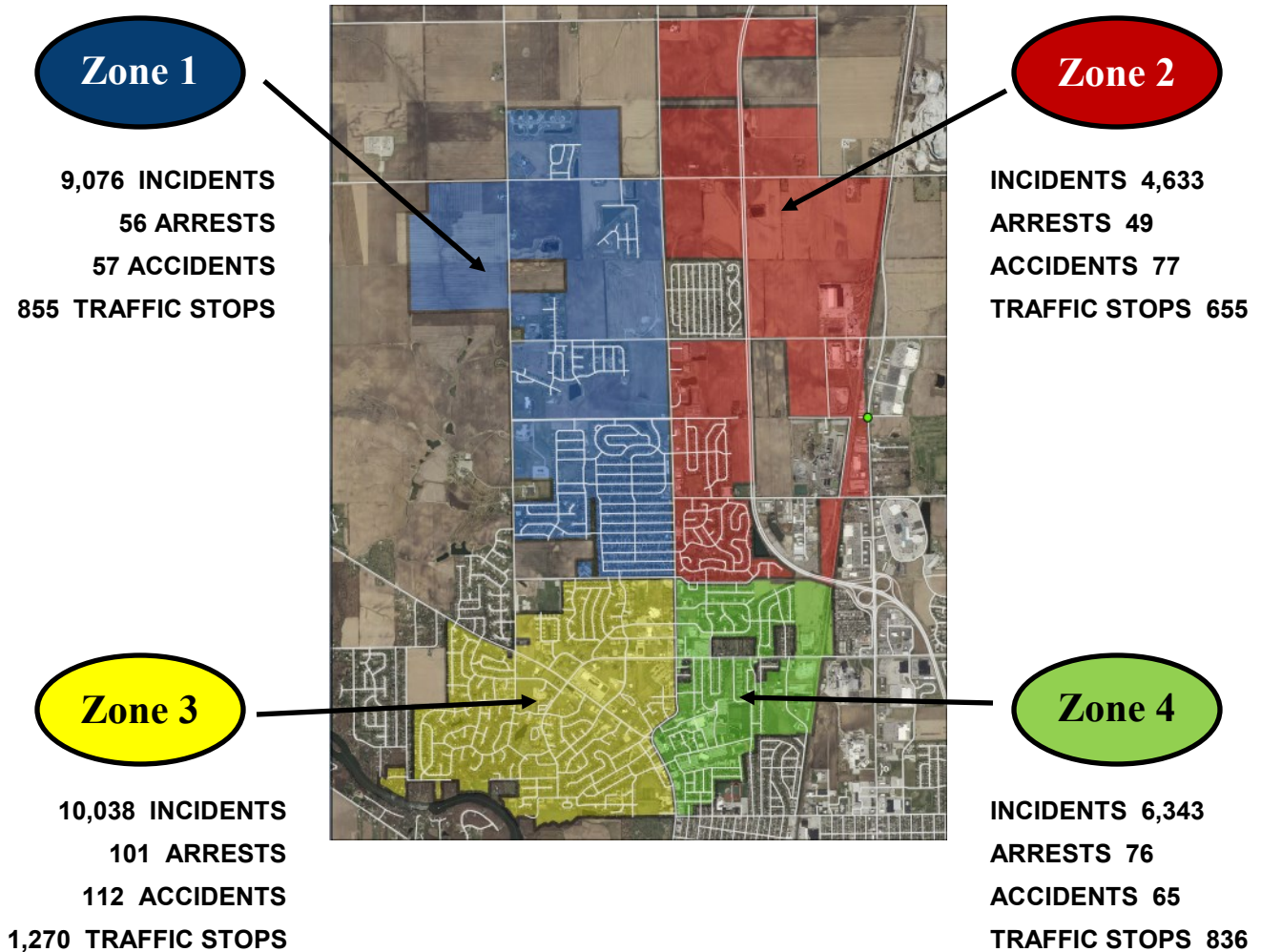
5-year comparison of miles driven by Patrol

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
2024	17,544	15,010	16,011	15,508	15,937	14,918	17,043	15,331	17,798	16,632	14,305	16,957	192,994
2023	15,048	15,600	16,630	14,431	18,819	17,654	14,906	15,276	15,715	13,975	15,481	13,578	187,113
2022	14,603	14,374	14,459	14,743	14,776	16,263	12,474	17,433	16,822	13,542	15,038	16,304	180,831
2021	19,060	15,881	16,378	18,281	17,586	16,591	17,751	17,410	15,719	15,025	14,711	14,550	198,943
2020	22,451	21,068	16,277	16,831	19,853	20,072	20,770	16,066	18,532	14,599	16,682	18,053	221,254



Patrol Division

The Village of Bourbonnais is divided up into four Zones.
Here is a snapshot of activity for each Zone in 2024.



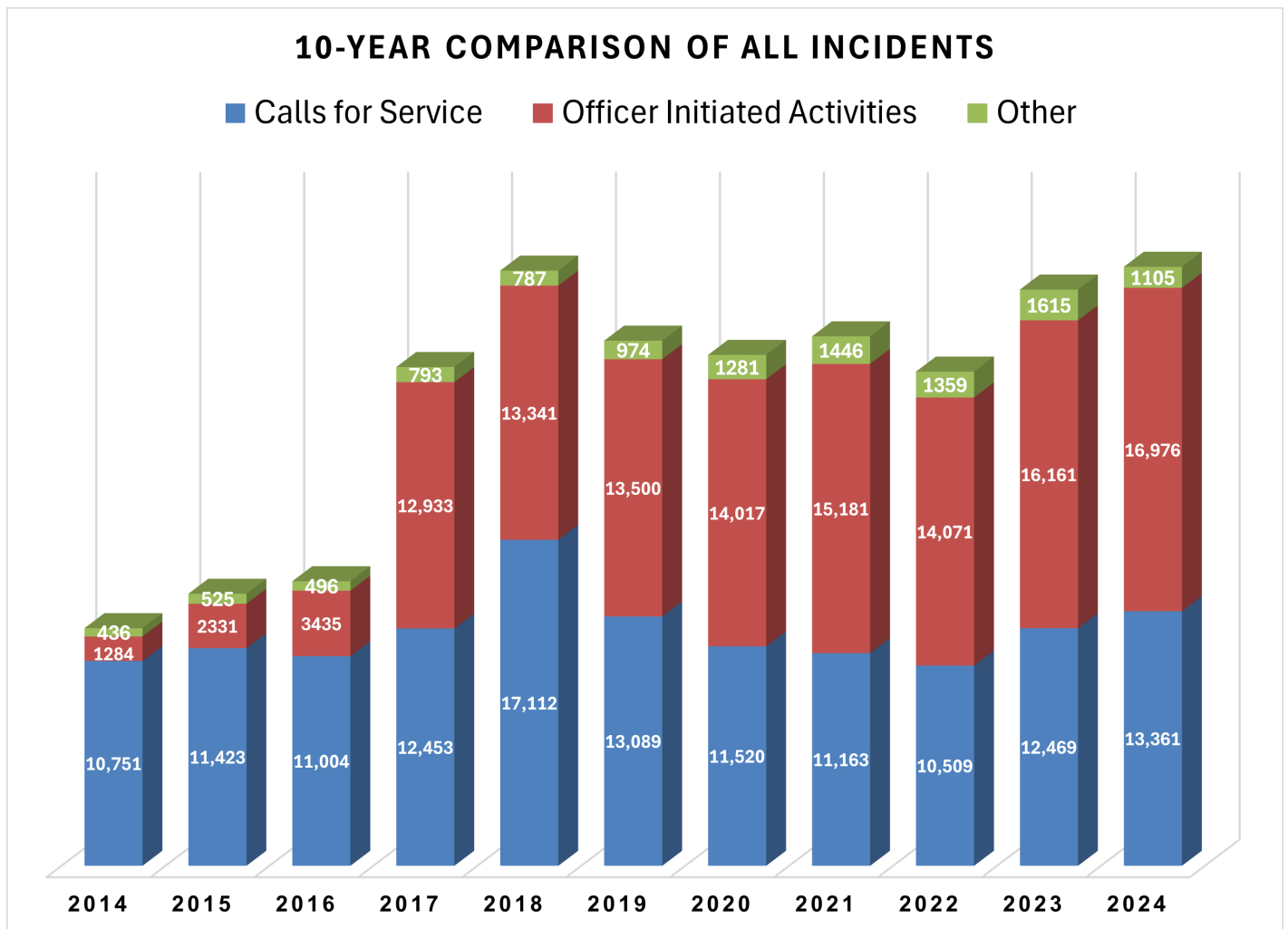
*1,352 calls were out of the area and not reflected in totals or not dispatched as Calls for Service.



Patrol Division

Statistics

When not responding directly to calls or enforcing traffic laws, the patrol officers use their time to proactively conduct Crime Prevention activities; park checks, business walk-thrus, extra patrol requests, vacation watches, public contacts and foot patrols. In 2017, an officer activity program was started to guide officers during their “undirected time” or when not responding to calls for service. In the chart below there is a significant spike in officer initiated activities added to the total incidents for each year as a result of this program. In 2024, BPD documented **31,442** incidents, approximately **16,976** of these were “officer self-initiated” crime prevention activities.



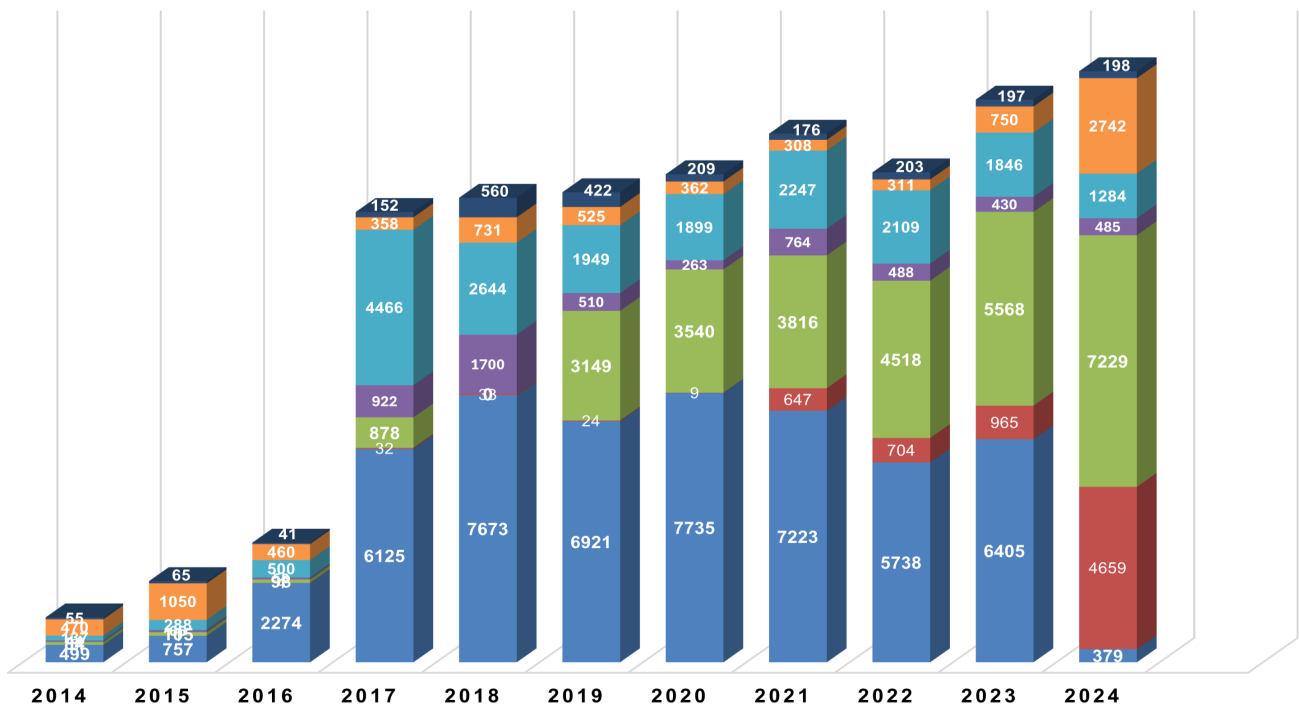


Patrol Division

Statistics

10-YEAR COMPARISON OF "OFFICER INITIATED ACTIVITIES"

■ Bsns Checks
 ■ Crime Prevention
 ■ Extra Patrols
 ■ Foot patrols
 ■ Park Checks
 ■ Walk Thru's
 ■ Public Contacts



	Bsns Checks	Crime Prevention	Extra Patrols	Foot patrols	Park Checks	Walk Thru's	Public Contacts
2014	499	0	84	44	137	470	55
2015	757	1	105	65	288	1050	65
2016	2274	4	98	58	500	460	41
2017	6125	32	878	922	4466	358	152
2018	7673	33	0	1700	2644	731	560
2019	6921	24	3149	510	1949	525	422
2020	7735	9	3540	263	1899	362	209
2021	7223	647	3816	764	2247	308	176
2022	5738	704	4518	488	2109	311	203
2023	6405	965	5568	430	1846	750	197
2024	379	4659	7229	485	1284	2742	198



Patrol Division

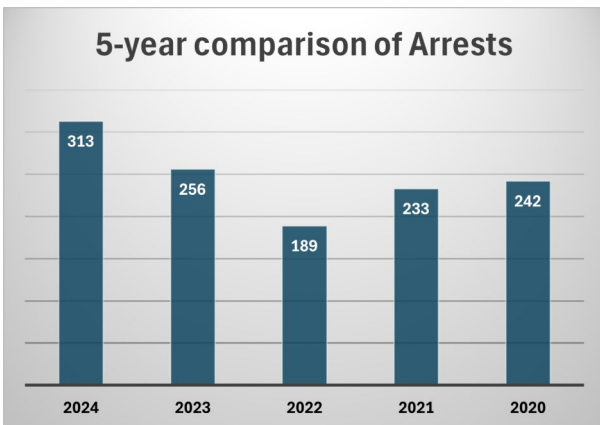
Statistics

	2024	2023	2022	2021	2020
Courtesy Notices	47	53	15	35	115
Village Ordinance Citations	269	232	176	377	317
Written Warnings	3083	2052	470	524	1060

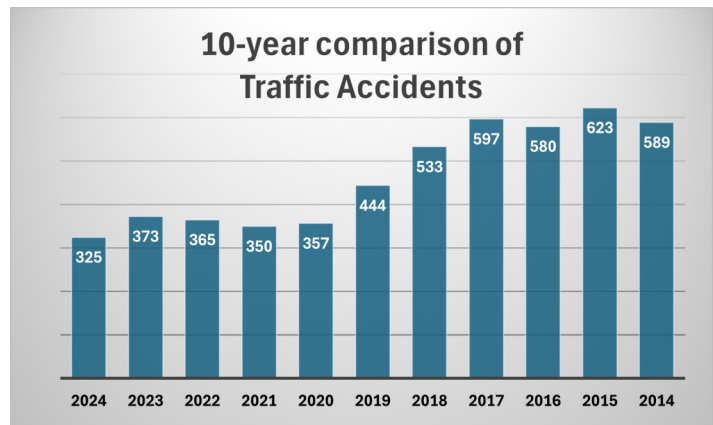
Traffic Citations Issued

YEAR	Speeding 11-14	Speeding 15-20	Speeding 21-25	Speeding 26-34	Speeding 35+	Seatbelt/ Child Restraint Vio.	Cell Phone Violations	DWLS/ DWLR/ NVDL	Disobey Stop Sign	DUI- Alcohol/ Drugs	Insurance Vio.	TOTAL Traffic Citations
2024	395	1	2	27	19	15	80	142	26	33	364	1712
2023	372	0	0	18	6	18	22	128	18	39	328	1515
2022	266	1	0	11	2	10	41	62	13	21	149	942
2021	460	0	0	44	15	20	139	113	43	12	182	1410
2020	363	0	0	48	14	42	157	119	31	22	249	1428

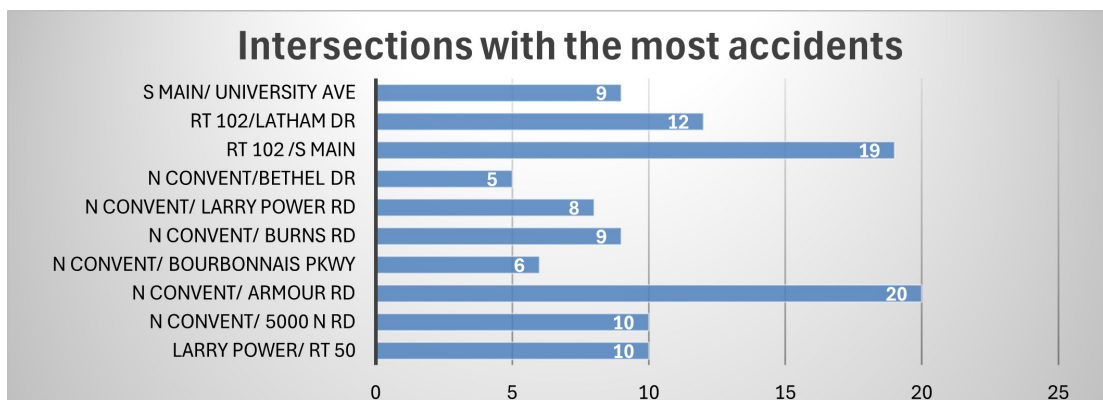
5-year comparison of Arrests



10-year comparison of Traffic Accidents



Intersections with the most accidents

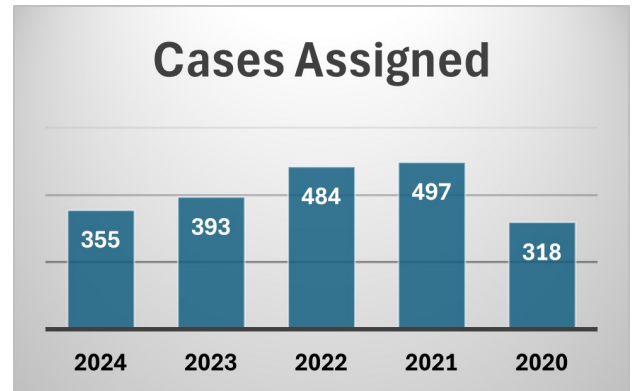




Investigations Division

The Bourbonnais Police Department's Investigation Division consists of two full-time detectives. This division primarily conducts criminal investigations that require more time and involvement than the calls for service handled by patrol. These cases include, burglaries, assaults, death investigations, identity and retail thefts and much more. Other functions performed include but are not limited to:

- ◆ Conduct follow-ups on both adult and juvenile criminal investigations.
- ◆ Submit officer BWC videos and reports to the proper court personnel.
- ◆ Obtain victim/witness statements.
- ◆ Provide investigative assistance to the Patrol Division.
- ◆ Write and conduct search warrants as needed.
- ◆ Properly tag and log pieces of evidence collected by department personnel into the CAD system and maintain proper chain of custody.
- ◆ Track all items of evidence, safekeeping, found property, or items to be destroyed in accordance with all local, state and federal laws.
- ◆ Members of the Illinois Crimes Against Children Taskforce (ICAC), Clove Alliance (Survivors of Sexual Assault), Domestic Violence Taskforce, Children's Advocacy Center Multi-Disciplinary Team (CAC/Child Network).
- ◆ Participate in the many fundraising/community events with the department.



2024 Cases Assigned to Investigations	TOTAL
Cleared by Adult Arrest	21
Pending Further Investigation	30
Documentation Only	16
Sent to State's Attorney for Review of charges	31
Sent to Juvenile Probation for charges	4
Closed/No further action taken	203
Open/Still investigating	49



School Resource Officer

The school resource program works to maintain a positive and effective interaction between the department, students, parents and school officials. The SRO assists school staff with law enforcement issues, conduct classroom presentations, teach 5th grade students about D.A.R.E., and works closely with school staff and administration in all aspects of student safety and well-being throughout the school year. In April of 2024, SRO Andy Cox, initiated the wearing of a new police patch to bring awareness to autism and the Best Buddies programs. This initiative is close to SRO Cox's heart, as his own daughter benefits from Best Buddies.





Kankakee County Emergency Response Team (ERT)

Members of the Bourbonnais Police Department participate in the Kankakee County Emergency Response Team filling positions as operators, scout/sniper, dynamic breacher, hostage negotiator, assistant team leader, and team leader. The Kankakee County ERT is comprised of members from multiple agencies throughout the Kankakee County law enforcement family. The Kankakee County ERT is a specialty unit utilized in high risk situations including: terrorist incidents, hostage rescue, barricaded suspect/subject incidents, high-risk warrant service, interaction with dangerous/mentally ill subjects, dignitary escort/protection, high-risk prisoner security/transport, high-risk narcotics operations independent of warrant service, and general high-risk surveillance (armed robbery stakeouts, etc.) The Kankakee County ERT trains monthly throughout the year. In 2024, the Kankakee County ERT conducted 6 operations throughout the Kankakee County area.



Response to Resistance (Use of Force)

At times, Bourbonnais officers must implement a response to resistance when handling calls for service. Typically these measures are taken to protect themselves or others, prevent or stop an offense, or overcome resistance during an arrest or detention.

In 2024, there were 34 instances of response to resistance documented by our officers leading to 22 arrests. This represents just 7.03% of our total custodial arrests and an even smaller 0.25% of the 13,559 calls for service handled by Bourbonnais Police Officers. Though it may seem that the number of response to resistance instances have increased over the past couple of years, it should be noted that 10 of the 34 were for mental health calls. All of these mental health responses were unarmed, involving wristlocks, empty hand techniques, arm-bar take downs and verbal commands. Each incident was reviewed and found to be in full compliance with the state statutes and department policies.

2024-Response To Resistance Incidents	
	TOTAL 34
Taser Displayed Only	4
Taser Deployed	0
OC Spray	0
K-9 on Leash	1
K-9 Bite	0
Handgun Displayed	7
Handgun Used	0
Mental Health Transport	10
Suspect Arrested	22
Officer injured	2
Suspect injured	2
Suspect injured in act of committing crime	3



Citizen Complaints

The following is a summary of citizens complaints that were received in 2024. Bourbonnais Police Department Personnel complaints shall be classified in one of the following categories:

Informal - A matter in which the Deputy Chief is satisfied that appropriate action has been taken by a supervisor of rank greater than the accused member.

Formal - A matter in which a supervisor determines that further action is warranted. Such complaints should be investigated by a supervisor of rank greater than the accused member or referred to the Deputy Chief, depending on the seriousness and complexity of the investigation.

Incomplete - A matter in which the complaining party either refuses to cooperate or becomes unavailable after diligent follow-up investigation. At the discretion of the assigned supervisor or the Deputy Chief, such matters may be further investigated depending on the seriousness of the complaint and the availability of sufficient information.

Upon investigation by a supervisor, which includes a review of any reports, body camera footage, statements and interviews, one of the following designations is assigned to the complaint:

Unfounded - When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated - When the investigation discloses that the alleged act occurred but the act was justified, lawful and/or proper.

Not sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

In 2024 the Bourbonnais Police Department received 6 officer complaints.

The following is a summary of those complaints and their findings.

<u>Type of Complaint</u>	<u>Lexipol Policy</u>	<u>Alleged Violation</u>	<u>Finding</u>
Informal Complaint	#320.5.9(f)	Standards of Conduct	Exonerated
Informal Complaint	#320.5.9(f)	Standards of Conduct	Unfounded
Formal Complaint	#320.5.7(b)	Unsatisfactory Work Perf.	Unfounded
Informal Complaint	#320.5.9(f)	Standards of Conduct	Unfounded
Incomplete Complaint	#322.4	General Standards	Unfounded
Formal Complaint	#322.5.9(f)	Dishonest Conduct	Not Sustained



Community Engagement



Officers from the Bourbonnais Police Department participate in many community events to help strengthen the relationship between law enforcement and residents:

- ◆ Cone with a Cop
- ◆ Cops 'N Bobbers youth activity
- ◆ Pop-up lemonade stands
- ◆ Grade School tours of the police station
- ◆ Special birthday/Make-A-Wish tours





Community Engagement



4th graders from Liberty School getting a tour of the PD



Project Headspace & Timing provided care boxes for our police officers



**Make-A-Wish Day for
"Honorary Police Officer" Michael Conti**

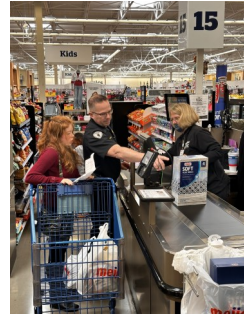




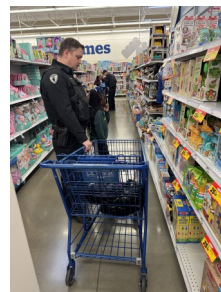
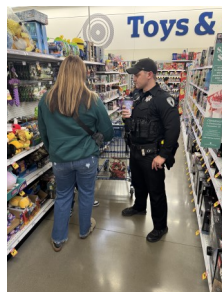
Community Engagement



Back to School - Shop with a Cop



County Wide - Christmas Shop with a Cop

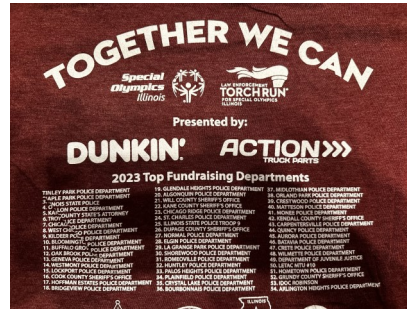




Community Engagement

Special Olympics and Law Enforcement Torch Run

Kick-off Conference





Community Engagement

Special Olympics and Law Enforcement Torch Run

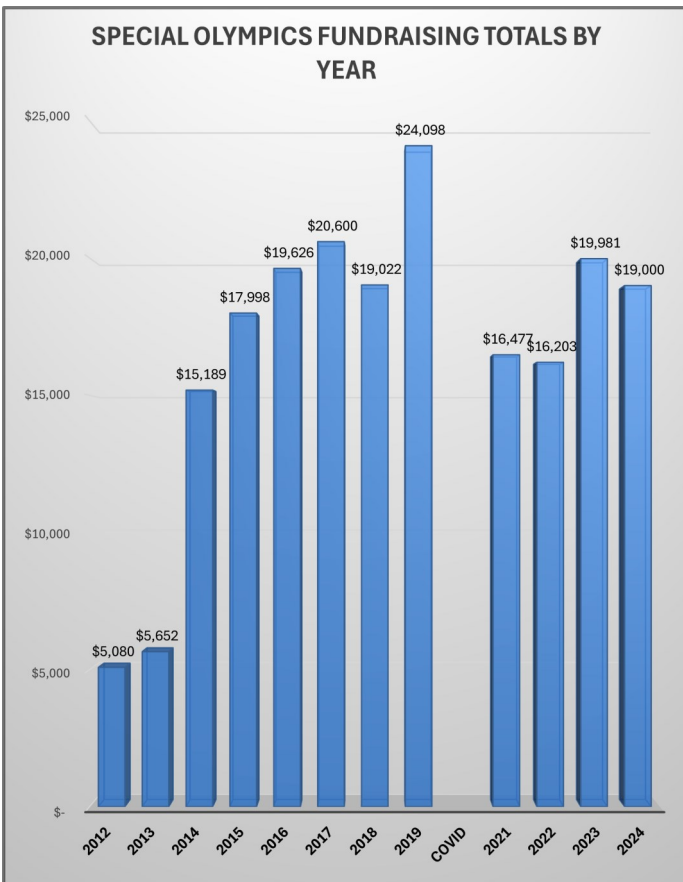
DUNKIN'

Cop on A Rooftop





Community Engagement





Community Engagement

A look back at 2024...

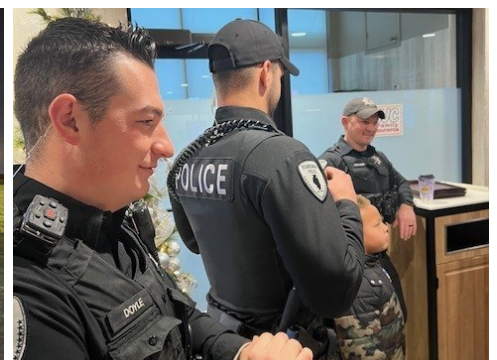




Community Engagement



**A look back at
2024...**





Community Engagement



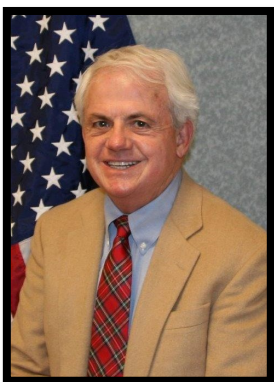


Village Board of Trustees



(Pictured L. to R. top row) Mayor Paul Schore, Clerk Brian Simeur, Trustee Bruce Greenlee, Trustee Rick Fischer, Trustee Jack Littrell, (bottom row) Trustee Angie Serafini, Trustee Randy King, Trustee Jeff Keast, Village Administrator Mike Van Mill, and Asst. Village Administrator Laurie Cyr.

Board of Police & Fire Commissioners



Tim Milner-Chairman



Ron Kinzinger-Secretary



Mike Kick- Commissioner