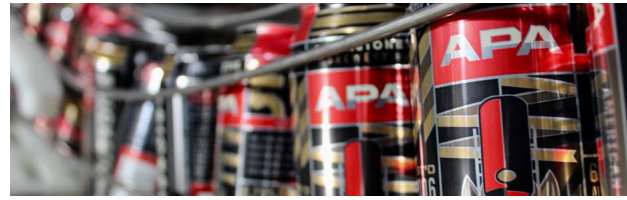


KANKAKEE COUNTY TOP EMPLOYERS

GENERAL MANUFACTURING



AAF Flanders.....	271
Armstrong World Industries.....	250
Crown Beverage Company.....	142
J.R. Edwards Brushes and Rollers Inc.....	130
Edmund Allen Lumber Company.....	90
IKO Midwest Inc.....	125
VanVoorst Lumber Company Inc.....	83
Dayton Superior Corporation.....	66
ITW Angleboard.....	160
Electron Beam Technologies Inc.....	55
Vulcan Materials Company.....	33
Fibre Drum.....	32
Ag Reliant Genetics.....	27
Greif Inc.....	25

IRON, STEEL & METALS INDUSTRIES

Nucor Steel.....	500
Peddinghaus Corporation.....	274
Shoup Manufacturing.....	200
Stor-Loc.....	50
VanFab Inc.....	41
Arctic Snow and Ice Control.....	45
ABC Coating.....	40
Belson Steel Center and Scrap.....	44
Dabrico Inc.....	20

CHEMICALS MANUFACTURING



BASF USA.....	200
Sherwin Williams Company.....	171
Dow Chemical Company.....	60
Sun Chemical Corporation.....	50
W.W. Henry Company LP.....	40
Hubergroup USA.....	20

OTHER

Olivet Nazarene University.....	550
Kankakee Community College.....	444
Kankakee Nursery.....	128
K.B. Cores.....	125
The Daily Journal.....	116
Aqua Illinois.....	103
Illinois Army National Guard.....	93
E2i Inc. (Systems Engineering).....	44
Monical Pizza Corporation.....	39

LIFE SCIENCES

CSL Behring.....	1600
MilliporeSigma.....	74

PLASTICS MANUFACTURING

Pactiv Corporation.....	229
ITW Zip-Pak.....	45
Ring Container Technologies.....	30

HEALTH CARE

Riverside Healthcare.....	3015
Cigna Healthcare.....	1200
Shapiro Developmental Center.....	1150
AMITA Healthcare.....	1136
Illinois Veteran's Home.....	341
Indian Oaks Academy.....	364
OAK Orthopedics.....	120

FOOD PROCESSING



Van Drunen Farms.....	720
Del Monte Fresh Produce Company.....	312
Momence Packing Company.....	300
Urban Farmer LLC.....	300
Silva International.....	171
Gilster Mary-Lee Corporation.....	110
Plochman Inc.....	86
Dawn Food Products Inc.....	81
FutureCeuticals.....	80
J.R. Short Milling Company.....	75
Bunge Milling.....	24
Heartland Harvest.....	20

TRANSPORTATION/DISTRIBUTION/LOGISTICS



Baker and Taylor.....	540
DHL.....	152
Kmart Distribution Center.....	143
XPO Logistics.....	141
Hoekstra Transportation.....	125
A.N. Webber Inc.....	116
Vision Logistics.....	100
Pepsi Beverages Company.....	64
Fedex Freight.....	32
Swift Transportation.....	25

Bold indicates headquarters location.

TRANSPORTATION & INFRASTRUCTURE



FIBER

Dark fiber is accessible from multiple carriers.

WATER

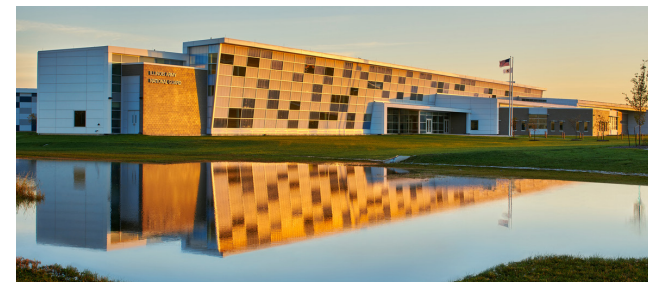
Aqua Illinois system-wide capacity totals 30 MGD.

INTERSTATE ACCESS

Five I-57 Exits, including new Bourbonnais Parkway interchange at Exit 318

AIR

Greater Kankakee Airport is the Chicago Southland's largest regional airport, with the longest runway outside of Midway International, at 5,981 feet. As of 2017, GKA is also home to a state-of-the-art, \$65 million Illinois Army National Guard Readiness Center and Army Aviation Support Facility.

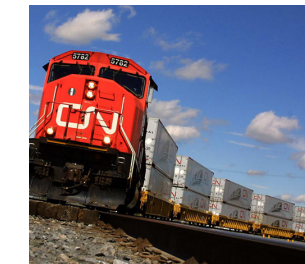


Kankakee County is in close proximity to Midway Airport, which is drivable in 50 minutes and accessible by River Valley Metro shuttle service, and O'Hare International Airport, drivable in 60 minutes.



PUBLIC TRANSIT

- Amtrak
- River Valley Metro bus service
- Zagster bike share
- Showbus rural bus service



CLASS 1 RAIL

- Canadian National
- Norfolk Southern
- Union Pacific

TAXES & INCENTIVES

BUSINESS INCOME TAX

7% of net income

SALES TAX

6.25% City of Kankakee 8.25%

ENTERPRISE ZONE PROGRAM

In Kankakee County, enterprise zones provide valuable tools that enable business to invest, grow and hire. Together, our community's two enterprise zones have seen the addition of nearly 6,500 jobs, as well as, more than \$1 billion in capital investment in more than 250 projects.

INCENTIVES FOR QUALIFYING PROJECTS

- 5-year property tax abatement
- Sales tax exemption on building materials
- Free/discounted building permits
- Investment tax credit
- Machinery/equipment sales tax exemption
- Utility tax exemption

ECONOMIC ALLIANCE
OF KANKAKEE COUNTY
815.935.1177 kankakeecountyed.org

For available property information or custom data drill-downs for local workforce readiness, wages, demographics, consumer trends, cost of doing business, cost of living, recent expansions and development incentives, please contact the Alliance office.

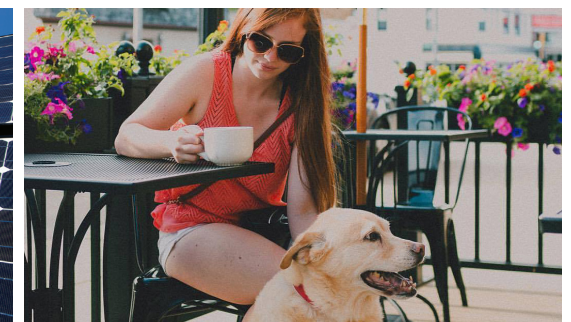
*Area Development magazine currently ranks the Kankakee MSA #1 among 394 metros nationwide in year-over-year growth. Ranking is based on employment, gross metro product and earnings.

2019 MARKET PROFILE

KANKAKEE COUNTY, IL



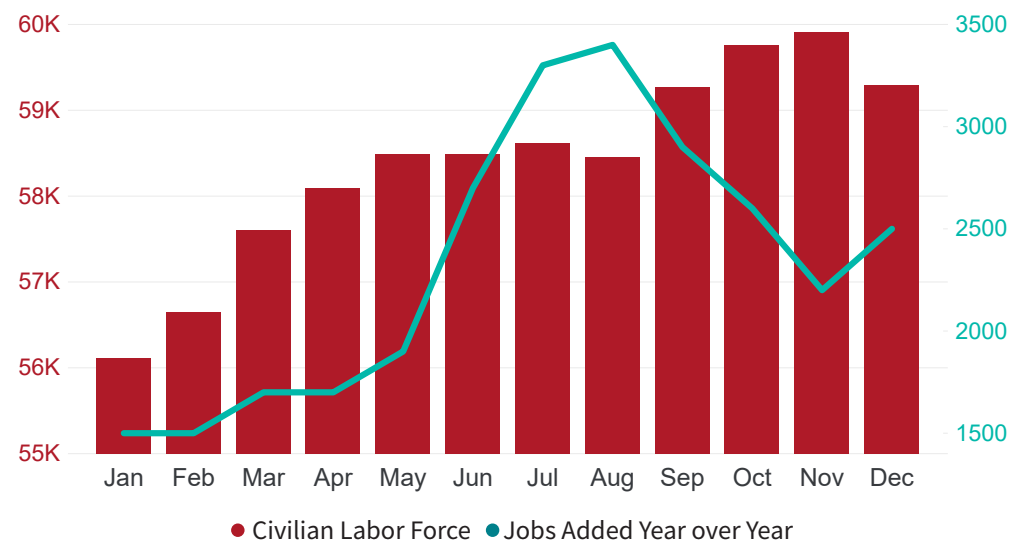
USA'S #1
GROWTH METRO
at Greater Chicago's
Interstate 57 Corridor*



ECONOMIC ALLIANCE
OF KANKAKEE COUNTY

LABOR FORCE & JOBS

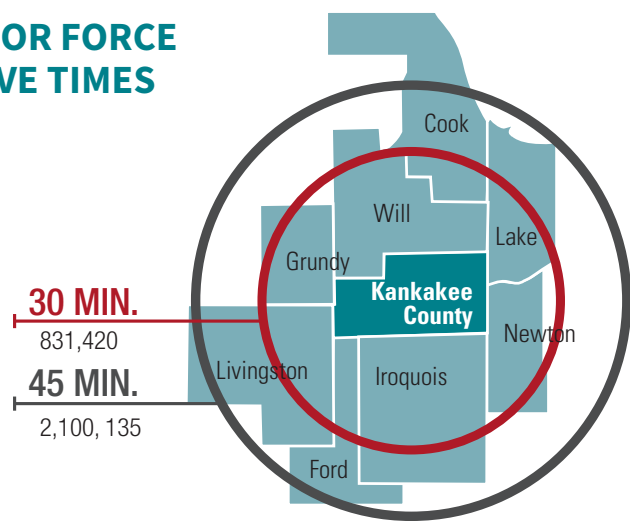
LABOR FORCE & JOBS ADDED 2018



Source: Bureau of Labor Statistics and Illinois Department of Employment Security



LABOR FORCE DRIVE TIMES



Source: U.S. Census Bureau, OnTheMap application and LEHD Origin-Destination Employment Statistics (Beginning of Quarter Employment, 2nd Quarter of 2002-2015).

TOP SECTOR GROWTH SNAPSHOT

Industry	Rank	% Growth	Total Jobs
Professional Business Services	2	13.7% ↑	5,800
Health Services & Private Education	7	8.2% ↑	10,600
Manufacturing	17	7.7% ↑	7,000
Overall Employment	3	5.7% ↑	50,200

* Among 281 small metros. Source Headlight Data Oct. 2018

LEADING LOCAL INDICATORS



#8
IN USA
COST OF DOING BUSINESS

92% OF U.S. AVERAGE COST OF LIVING INDEX



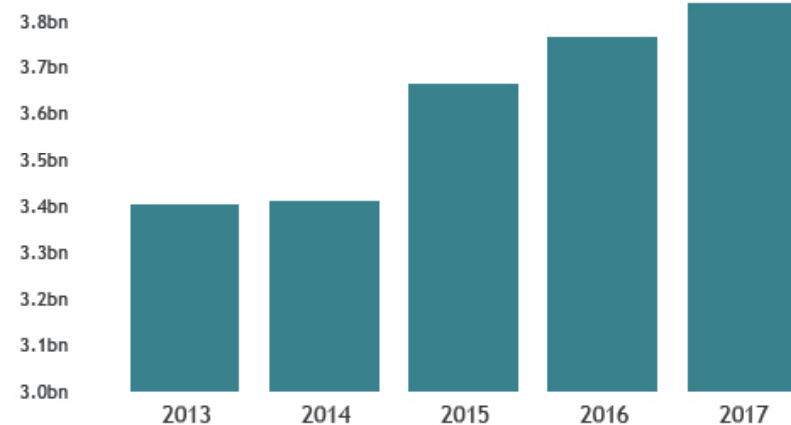
#1 IN ILLINOIS

SMALL METRO FOR JOB & TECH GROWTH
2013, 2014, 2016, 2017, 2018



\$1.7 BILLION
2014-2018 MAJOR CAPITAL INVESTMENT

KANKAKEE MSA GROSS DOMESTIC PRODUCT



Source: U.S. Department of Commerce Bureau of Economic Analysis

STEM OCCUPATION GROWTH 2014-2019

Occupation	2014 Jobs	2019 Jobs	% Change	Annual Openings
Registered Nurses.....	1,308	1,566	20%	122
Inspectors, Testers, etc.....	369	505	37	77
Industrial Machinery Repair & Maintenance	326	438	34	55
Life, Physical, & Social Science Occupation	328	417	27	57
Management Analysis	113	199	76	30
Computer User Support Specialists	113	157	39	18
Computer Network Support Specialists	59	83	41	10
Locomotive Engineers.....	59	71	20	10

Source: EMSI

EDUCATION & TRAINING

OLIVET NAZARENE UNIVERSITY

With more than 140 fields of study and enrollment of more than 5,000, ONU is ranked as one of the Best Colleges for 2018 by "U.S. News & World Report." This is the Bourbonnais university's 13th consecutive year for inclusion on this prestigious list.



ONU's ABET-accredited Martin D. Walker School of Engineering has seen strong growth over the last decade, now offering nine concentrations, including Architectural, Chemical, Civil, Computer, Electrical, Environmental, Industrial, Mechanical and Software engineering. New for 2018-19: Data Science program and Cybersecurity Defense concentration.

KANKAKEE COMMUNITY COLLEGE

KCC awards associate degrees, associate in applied science degrees and certificates of completion. Through its office of Corporate and Continuing Education and its Division of Adult and Community Education, KCC offers custom recruitment and training programs to meet the specific needs of area businesses and industries, including workforce development.



KCC operates the Manufacturing & Industrial Technology Center (MITC), which imparts the fabrication; machine tool; welding; millwright; and transportation, warehousing, distribution and logistics skills required by our area's advanced manufacturers. In 2018, the college launched the first cohort of its Registered Apprenticeship program in Industrial Machinery.

KCC's award-winning and nationally certified electrical technology program, in part, prepares students for real-world jobs in the emerging solar, wind and geothermal industries. The program has begun to build a pipeline of

qualified workers for EDF Renewable Energy's local Pilot Hill and Kelly Creek wind farms. KCC's renewable energy programming is housed at the newly completed Advanced Technology Education Center.

KANKAKEE AREA CAREER CENTER

KACC aims to meet the vocational/ technical education needs of the regional high school students. The underlying function of the career center is to prepare students to select viable career paths and to obtain the training and skills essential for continuing education and/or the job market.

GRUNDY LIVINGSTON KANKAKEE WORKFORCE BOARD

amazon The GLKWB is responsible for investing annually more than \$1.5 million in support of local

workforce training and services to enable individuals and employers to succeed in today's economy. The organization secured and administers a \$500,000 Illinois Talent Pipeline Grant to provide on-the-job training for local dislocated workers in the process of securing new positions at CSL Behring Kankakee, and coordinates mass hiring events for companies new to the market, such as Amazon and Meijer.

In 2018, the Workforce Board was awarded a \$400,000 regional Apprenticeship Expansion Navigator grant as well as a \$750,000 Talent Pipeline grant to support the Transportation/Warehousing/Distribution/Logistics industry.

Work Kankakee is an initiative of the Economic Alliance of Kankakee County in cooperation with Grundy Livingston Kankakee Workforce Board; Community Foundation of Kankakee River Valley; Kankakee County Chamber of Commerce; local and regional employers; K-12 and post-secondary educational institutions. Together, the coalition is strengthening Kankakee County's current and emerging workforce pipeline and aligning that talent with local career opportunities across our targeted industry sectors.

WORK KANKAKEE.ORG

